



**PAKISTAN ELECTRONIC MEDIA
REGULATORY AUTHORITY
GUJRANWALA REGION**

FINAL SHOW CAUSE NOTICE

WHEREAS, You Mr. Tayyab Sheeraz, Senior Plumber (PS-03) PEMRA Regional, Office, Gujranwala are charged under on account of the following acts of omission and commission constituting "misconduct" as mentioned in Regulation-103 (2) of PEMRA (Employees Service) Regulations-2008/2011, as amended by Regulations-2021.

- i. That, you have been keeping yourself absent from duty w.e.f 17-06-2023 without prior intimation or approval of the Competent Authority. You're this act tantamount to "misconduct" towards officials duties.
 - ii. That you were directed to resume the duty and explain the reason of your absent from duty vide this office Show Cause Notices dated **04-08-2023, 11-10-2023 & 25-10-2023** but you failed to resume your duties and no response or reply was received from your end.
 - iii. Reportedly, you are remained unauthorized absent from your duty which is against the Regulation-103 (2) of PEMRA (Employees Service) Regulations-2008/2011, as amended by Regulations-2021.
 - iv. Your above acts tantamount to inefficiency and misconduct towards official duties.
2. AND WHEREAS, I being Authorized Officer after examining your service record reached proportional conclusion that you are prima-facie guilty of the charge of misconduct and decided that conduct of an inquiry in your case is not necessary in terms of Regulation-103 (2) of PEMRA (Employees Service) Regulations-2008/2011, as amended by Regulations-2021.
3. NOW THEREFORE, you Mr. Tayyab Sheeraz, Senior Plumber (PS-03) PEMRA Regional, Office, Gujranwala hereby called upon Final Show Cause Notice in writing **within seven (07) days** of the publication in press of this Notice as to why one or more penalties including major penalty of **"Removal from Service"** as prescribed under the Regulations-161 (1) (b) (iii) of PEMRA (Employee Service) Regulations-2008/2011 as amended by Regulations-2021 may not be imposed upon you.
4. Your written reply to the Final Show Cause Notice should be reached to the undersigned within (07) days of the publication of this Notice failing which it would be presumed that you have nothing in your defense and ex-parte decision shall be taken against you.
5. You are also called upon to convey in writing, if you would to be heard in person.

(Maida Noor Cheema)
Regional Director,
PEMRA RO-Gujranwala

www.pemra.gov.pk